

ROHS, REACH and Conflict Mineral Policy of CICOR (Electronic Manufacturing Services)

As a contract manufacturing company with the majority of its customers in the European Union CICOR ES is fully aware of the requirements and its legal obligations regarding the following regulations:

- **ROHS 2011/65**
- **REACH 1907/2006**
- **Dodd-Frank Wallstreet Reform Act Section 1502 (Conflict Minerals)**

CICOR ES has identified its roles and obligations regarding the individual regulations to the best of its knowledge, and implemented the necessary steps to fulfill its obligations on behalf of its own and our customers.

1 ROHS Regulation 2011/65

As a manufacturer in the electronics and electronic equipment industry, CICOR ES is committed to conducting business in a manner that respects, preserves, and improves the environment.

As a contract manufacturer providing manufacturing services to our customers CICOR ES has set up its supply chain and its processes to conform completely to the ROHS directive. With the exception of explicit customer demand to the contrary, all products manufactured and delivered by CICOR ES do therefore fully comply to the ROHS directive and do not contain any of the substances listed below by more than 0,1W%.

- **Lead**
- **Mercury**
- **Cadmium**
- **Hexavalent Chromium**
- **Polybromated byphenils (PBB)**
- **Polybromated Diphenyl Ethers (PBDE)**

If required by the customer CICOR ES will issue ROHS certificates for the delivered products.

| | Datum | Name | Benennung | Version |
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| Swisstronics Contract Manufacturing AG Qualitätsmanagement | | | Dokumentennummer 1.1.5 ROHS, REACH and Conflict Mineral Policy | Seite 1 von 2 |

2 REACH Regulation (EU) 1907/2006

The CICOR ES Division is an contract manufacturer of electronic products and therefore, according to the terms of the REACH directive, a so called "Down-Stream" user of products and components.

You receive from us exclusively non-chemical products, which in their intended and foreseeable use do not emit any substances.

Therefore CICOR ES is not subject to any obligations regarding the registration of substances or the issue of safety data sheets for its products. (Article 7)

Regardless of the above and in the interest of its customers CICOR ES has implemented the necessary steps towards its supply chain to fulfill its obligation regarding the supplier information duty outlined in the Article 33 of the REACH Regulation.

CICOR ES requires its suppliers to forward information about the use and content of "Substances of Very High Concern" in the articles and products delivered to CICOR ES.

CICOR ES will inform its customers unsolicited if the products delivered by us contain any of the substances listed in the candidate list of the European Chemical Agency (ECHA).

If this should be the case, CICOR ES will provide our customers with possible alternatives for the affected parts or processes.

If required by the customer CICOR ES will issue REACH certificates for the delivered products.

3 Dodd-Frank Wallstreet Reform Act Section 1502 (Conflict Minerals)

CICOR ES is headquartered in Switzerland and is not registered in any US stock exchange markets. Also CICOR ES has no production facilities in the territory of the united States of America.

Therefore CICOR ES has no direct legal obligation regarding the rules regarding the use and the restrictions of minerals from the regions outlined in the Section 1502 of the Dodd-Frank act.

As a socially responsible company with clear ethical standards, CICOR nonetheless supports the rules outlined in the Section 1502.

CICOR requires its suppliers to review their supply chain in regard to the use of "Conflict Minerals" according to the Dodd-Frank act, and to inform CICOR if materials from the conflicted areas are used in the products delivered to CICOR.

If such a case should arise, CICOR will subsequently inform its customers to this fact, and will, wherever possible, provide alternatives for the affected articles or materials.

Erich Trinkler
Executive Vice President
Electronic Solutions Division



Robin Senn
Head of Quality, Environment and Safety



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| Swisstronics Contract Manufacturing AG Qualitätsmanagement | Benennung ROHS, REACH and Conflict Mineral Policy | Seite 2 |
| Version: 1.00.0000 | Dokumentennummer 1.1.5 ROHS, REACH and Conflict Mineral Policy | von 2 |